



NAZRUL ISLAM, PhD

Professor of Management and International Business
Northern University Bangladesh, Dhaka, Bangladesh

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1. ACADEMIC QUALIFICATIONS

Asian Institute of Technology, Bangkok, Thailand

Ph.D., International Business

Dissertation Title: "The Impact of Global Technological Change on Textile and Garment Workers: A Comparative Study of Bangladesh and Thailand".

Asian Institute of Technology, Bangkok, Thailand

MBA, International Business

Research Project: "Strategies for Service and Market Development of Entrepreneurial Software Designing Firms in Malaysia and Bangladesh".

University of Dhaka, Bangladesh

Master of Commerce (M. Com), Department of Management

University of Dhaka, Bangladesh

Bachelor of Commerce (Honors), Department of Management

2. ADMINISTRATIVE EXPERIENCE – PRIVATE UNIVERSITY

Northern University Bangladesh, Dhaka

University Service

Pro-Vice Chancellor, 2021 – Present (Chancellor Approved)

Pro-Vice Chancellor, 2020 – 2021 (Designate)

Member, Academic Council, 2020 - Present

Member, Syndicate, 2020 – Present

School of Business

- Dean, School of Business and Law, 2020-Present

- Dean, Faculty of Law, 2020-Present

Canadian University of Bangladesh, Dhaka

University Service

- Pro-Vice Chancellor (Designate), 2019 - 2020
- Member, Academic Council, 2019 - 2020
- Member, Syndicate, 2019 – 2020

School of Business

- Dean, School of Business, 2019-2020

East West University, Dhaka, Bangladesh

University Service

- Member, Academic Council, 2007 - 2011
- Member, Syndicate, 2008 – 2011

Faculty of Business and Economics

- Dean, Faculty of Business and Economics, 2009-2011

North South University, Dhaka, Bangladesh

University Service

- Member Secretary, South Asian Management Forum, 2007

BRAC University, Dhaka, Bangladesh

Department of Business Administration

- Director, Evening Programs, 2004-2005

3. ADMINISTRATIVE EXPERIENCE – PUBLIC UNIVERSITY

Khulna University, Khulna, Bangladesh

University Service

- Director (In-charge), Khulna University Research Cell, 2003-2004
- Director (In-charge), Department of Physical Education, 1995-1996
- Assistant Provost, Khan Jahan Ali Hall, 1994-1996
- Member, Academic Council as a Head of the Discipline

Management and Business Administration School

- Head, Discipline of Business Administration, 1994-1996 & 2001-2004.

4. TEACHING EXPERIENCE - PRIVATE UNIVERSITY

Northern University Bangladesh, Dhaka

Professor of Management, HRM and International Business

- Training and Development (Graduate Level)
- Business Research Methodology (Graduate Level)
- Strategic Management (Graduate Level)
- Career Management (Undergraduate Level)
- International Business

Canadian University of Bangladesh, Dhaka

Professor of Management, HRM and International Business

- Training and Development (Graduate Level)
- Research Methods in Business (Graduate Level)
- International Business
- Strategic Management (Graduate Level)
- Entrepreneurship Development (Undergraduate Level)
- Business Law (Undergraduate Level)
- Organizational Behavior (Undergraduate Level)
- Principles of Management (Undergraduate Level)
- Conflict Management (Undergraduate Level)
- Career Management (Undergraduate Level)

East West University, Dhaka, Bangladesh

Professor of Management, HRM and International Business, 2007–2011

- Business Research Methodology (Graduate Level)
- Marketing Research (Graduate Level)
- Training and Development (Graduate Level)
- Business Research Methodology (Graduate Level)

North South University, Dhaka, Bangladesh

Associate Professor of Management, HRM & International Business, 2005–2007

- Business Research Methodology (Graduate Level)
- Human Resource Management (Graduate Level)
- Management and Organizational Behavior (Graduate Level)
- Business Law and Ethics (Graduate Level)
- International Business Management (Undergraduate Level)
- Entrepreneurship Development (Undergraduate Level)
- Principles of Management (Undergraduate Level)

BRAC University, Dhaka, Bangladesh

Associate Professor of Management, HRM and International Business, 2004–2005

- Business Research Methodology (Graduate Level)
- Human Resource Management (Graduate Level)
- Industrial Law (Graduate Level)
- International Business Management (Undergraduate Level)
- Entrepreneurship and Small Business Development (Undergraduate Level)
- Principles of Management (Undergraduate Level)

5. TEACHING EXPERIENCE - PUBLIC UNIVERSITY

Khulna University, Khulna, Bangladesh

Lecturer of Management & HRM, 1991–1994

Assistant Professor of Management & HRM, 1994–2001

Associate Professor of Management & HRM, 2001–2004

- Business Research Methodology (Graduate Level)
- Human Resource Management (Graduate Level)
- Entrepreneurship Development (Undergraduate Level)
- Business Law and Ethics (Undergraduate Level)
- Principles of Management (Undergraduate Level)
- Organizational Behavior (Undergraduate Level)

6. INTERNATIONAL REFEREED/INDEXED PUBLICATIONS

1. Md. Farhad Hossain and **Nazrul Islam**. 2023. Impact of Effective Performance Appraisal Systems on Employee Motivation and Retention in Private Banking Industry of Bangladesh. *Journal of Economics, Management and Trade*. 29(8): 8-23, ISSN: 2456-9216, (**CrossRef**, **SCILIT**). DOI: 10.9734/jemt/2023/v29i81111.
2. Mohammad Alam Tareque and **Nazrul Islam**. (2023). The Relationship between Leadership Behaviour and Firm Performance in the Ready-Made Garments Industries of Bangladesh. *European Journal of Business and Management Research*. 8(2): 1-15, **SCILIT**, **Crossref**). DOI: <https://doi.org/10.24018/ejbmr.2023.8.2.1855>.
3. Hoque, M.S.; **Islam, N.** (2022). Leadership Behaviors of Women Entrepreneurs in SME Sector of Bangladesh. *Businesses*. 2(2): 228-2452. Published by MDPI. EISSN 2673-7116. (**EBSCO & ProQuest**). DOI: <https://doi.org/10.3390/businesses2020016>.
4. Taskina Ali & **Dr. Nazrul Islam**. (2022). Integrating Porter-Lawler Theory of Motivation and Hofstede's Dimensions of National Culture with Modeling Career Preferences of Graduating Students of Bangladesh: A Survey of Literature. *International Journal of Innovative Science and Research Technology (IJISRT)*, 7(1): 912-918. Impact Factor: 7.176. ISSN No. 2456-2165. (**Copernicus Int'l & Int'l Scientific Index (ISI)**). DOI: <https://doi.org/10.5281/zenodo.6291194>.

5. **Dr. Nazrul Islam**, Mohitul Ameen Ahmed Mustafi, Abid Aziz, Amitava Bose Bapi, Dr. Sharmina Afrin, & Md. Monowar Uddin Talukdar. (2021). Critical Factors for the Development of Women Entrepreneurship in Retail Business of Bangladesh. *Global Journal of Management and Business Research (A)*, Vol. 21(11): 21-28. Online ISSN: 2249-4588 & Print ISSN: 0975-5853. **(EBSCO & Crossref)**. DOI: 10.34257/GJMBRAVOL21IS11PG21.
6. **Dr. Nazrul Islam**, Dr. Sharmina Afrin, Syed Abdullah Al Noman, Siha Fatima Hoque, Md Shafkat Imon Araf, Anika Meher Amin & Fatima Sultana Sujala. (2021). Impact of Social Media on Buying Behaviors of Superstore Customers in Bangladesh. *PYC Nepal Journal of Management*, 16(1): 57-78. Published by: Faculty of Management, Tribhuvan University, Nepal. **ISSN 2091-0258, eISSN 2738-9847**. SSRN: <https://ssrn.com/abstract=4045885>.
7. Samia Shabnaz & **Nazrul Islam**. (2021). A Study on Entrepreneurial Intention of University Students in Bangladesh. *International Business Research*. 14(10): 13-24. Published by: Canadian Center of Science and Education. ISSN: 1913-9004; E-ISSN 1913-9012. **Excellence in Research for Australia (ERA) & Norwegian Centre for Research Data (NSD)**. SSRN: <https://ssrn.com/abstract=4045885>.
8. Hossain, M. Morad., and **Islam, N.** (2021). Development of Maritime Professionals in Bangladesh: A Literature Review. *International Journal of Scientific Research and Management (IJSRM)*. Vol. 9(2): 2089-2097. Impact Factor: 6.997. ISSN 2321-3418. **Crossref & Advanced Science Index (ASI)**. DOI: <https://doi.org/10.18535/ijprm/v9i2.em07>
9. Mohammad Alam Tareque & **Dr. Nazrul Islam**. (2021). Digital Leadership: The Perspectives of the Apparel Manufacturing, *International Business Research*. 14(2): 124-135. ISSN: 1913-9004; E-ISSN 1913-9012. **Excellence in Research for Australia (ERA) & Norwegian Centre for Research Data (NSD)**. DOI:10.5539/ibr.v14n2p124
10. Mohammad Alam Tareque & **Nazrul Islam**. (2021). The Relevance of Military Leadership in The Corporate World: A Bangladesh Perspective. *International Journal of Humanities and Social Sciences (IJHSS)*, 10(1): 29-44, Jan–Jun 2021, **ISSN (P): 2319–393X; ISSN (E): 2319–3948**, © IASET. Impact Factor (JCC): 7.3299.
11. Hossain, M. Morad., and **Islam, N.** (2021). Factors Related to Professional Development of Bangladeshi Mariners. *International Journal of Management (IJM)*. 12(2): 731-744. ISSN: 0976 – 6502. **(Scopus & ABDC C)**.
12. Mohammad Alam Tareque & **Nazrul Islam**. (2021). Constructing A Model of Leadership Behaviors For Achieving Competitive Advantage in RMG Bangladesh: Perspective of A Developing Country. *Psychology and Education*. 58(2): 10261-10277. ISSN: 1553-6939. **(Scopus)**. DOI: <https://doi.org/10.17762/pae.v58i2.3996>
13. **Nazrul Islam**, Mohitul Ameen Ahmed Mustafi and Amitava Bose Bapi. (2020). A Psychological Perspective of Entrepreneurial Intentions among the Business Graduates of Private Universities in Bangladesh. *International Journal of Management*. 11(12): 2682-2698. ISSN Print: 0976-6502 and ISSN Online: 0976-6510) **(Scopus & ABDC C)**.

14. Mohammad Shamsul Hoque, Haripada Bhattacharjee and **Nazrul Islam**. (2020). Women Empowerment through Entrepreneurship Development in Bangladesh: A Multivariate Analysis, *International Journal of Management*, 11(10): 379-392. ISSN Print: 0976-6502. (**Scopus & ABDC C**). DOI: 10.34218/IJM.11.12.2020.252
15. Mohammad Alam Tareque and **Nazrul Islam**. (2020). Examining Emotional Intelligence Amongst Mid-Level Managers of the Ready Made Garments Sector of Bangladesh, *International Journal of Management*, 11(8): 821-836. ISSN Print: 0976-6502. (**Scopus & ABDC C**).
16. Arefin, M.S., Alam, M.S., **Islam, N.** and Molasy, M. (2020). Organizational politics and work-family conflict: the hospitality industry in Bangladesh, *South Asian Journal of Business Studies*, 9(3): 357-372. ISSN: 2398-628X. (**Scopus & ABDC C**). DOI: <https://doi.org/10.1108/SAJBS-07-2019-0135>
17. Mohammad Alam Tareque & **Nazrul Islam**. (2020). Conceptualizing Leadership Behaviors and Its Relationship With Competitive Advantage, *International Journal of Humanities, Arts, Medicine and Sciences* (BEST: IJHAMS). Vol. 8(11): 7-18; Impact Factor: 4.3241. ISSN (P): 2348-0521, ISSN (E): 2454-4728. **Copernicus Int'l**. Impact Factor (JCC): 5.4387.
18. **Islam, N.**, Rahman, M. N., Hassan, R., Samiha, Z., & Maliha, M. (2020). Impact of Financial Inclusion on the Women SME Entrepreneurs in Bangladesh. *Social Science Review Quarterly*. 1(1): 14-26. Published by: Scholarly Insight. (**EBSCOhost & COMPAC**).
19. **Nazrul Islam**, Sharmina Afrin, Shahriar Kabir Alif, Rashik Hassan, Md. Mohianal Islam, Rahman Ershad Kayani and Md. Moin Khan. (2020). Factors Preventing entrepreneurship: The Case of University Graduates in Bangladesh. *World Journal of Management*. 11(1): 1-16. ISSN: 1836-070X (Print) and ISSN: 1838-3726 (Online). (**ERA, Ulrich**).
20. Mohammad Alam Tareque, **Nazrul Islam**, Shuvashish Roy. (2020). Increasing Efficiency: Case Study of Ready Made Garments in Bangladesh. *International Journal of Engineering And Computer Science*. 9(6): 25085-25101. ISSN: 2319-7242. (**UTeM & ADS**). DOI <https://doi.org/10.18535/ijecs/v9i06.4503>
21. **Nazrul Islam**, Md. Nafizur Rahman, Eshnat Mumtahina Mridha, Jasmin Sultana Sharna, Maliha Mosharraf, Nowshin Nower. (2020). How Effective the Employee Training? Programs Are? Evidence from Government Banks of Bangladesh. *International Journal of Business and Management*. 15(9): 57-65. Published by Canadian Center of Science and Education (CCSE). ISSN (Print): 1833-3850; ISSN (Online): 1833-8119. (**EBSCOhost & Ulrich's**). DOI:10.5539/ijbm.v15n9p57
22. **Dr. Nazrul Islam** & Mohammad Shamsul Haque. (2020). Social Empowerment through Women Entrepreneurship Development in Bangladesh. *SODH SARITA- An International Bilingual Peer Reviewed Refereed Research Journal*. 7(28): 34-41. Published by: Sanchar Education and Research Foundation). **ISSN 2348-2397**.

23. **Dr. Nazrul Islam**, Syed Abdullah Al Noman, M Rahat Bin Alam, Sadia Sultana, AIM Marjanul Islam Tonmoy & Zahid Hasan. (2020). Critical Success Factors for the Entrepreneurs of Food Processing Industry of Bangladesh. *International Journal of Business Marketing and Management (IJBMM)*. Vol. 5(5): 58-69. ISSN: 2456-4559. **(Copernicus)**.
24. AHM Yeaseen Chowdhury, **Nazrul Islam**, Md. Zahedul Alam. (2019). Impediments of Supply Chain Management Application in Readymade Garments Industry of Bangladesh. *Journal of Business and Social Sciences Research*. Vol. 4(1): 1-12. Published by Ace Institute of Management, Nepal. ISSN 2542-2812 eISSN 2631-2433. **(Crossref)**.
25. **Nazrul Islam**, Naziah Tahsin, Nowshin Tarrannum, Rumaisa Zahara Salihee, Sumaiya Tarannum, Sujana, Jarin Tasneem Mishma. (2019). Factors Influencing the Consumers' Perceptions Towards Frozen and Ready-to-Cook Food Products in Bangladesh. *Nepalese Journal of Management Science & Research (NJMSR)*, Vol. 3(2): 88-101. Print ISSN: 2467-9356, Electronic ISSN: 2795-1545.
26. **Nazrul Islam**, Senjuti Barua, Tahia Islam Hridi, Talukder Mohammad Shafait, Chowdhury Misbah Hossain, Timsal Akhter, & Mehedi Hasan Omi. (2019). Factors Impede the Creation of Small Entrepreneurial Businesses in Bangladesh. *Journal of Management & Development Economics*. Vol. 9(1): 100-113. **ISSN (Print) 2392-4551**.
27. **Nazrul Islam**, Pushpita Haque, Alvi Mubasshir, Suzern Noor, Mrittika Sadi, Samin Sakib. (2019). The Effect of Work Stress on The Performance of Readymade Garment Workers in Bangladesh. *International Journal of Management and Applied Science (IJMAS)*. 5(9): 118-128. Published by: Institute of Research and Journals (IRAJ). Impact Factor: 5.87. (ISSN: 2394-7926). **(Crossref & ESJI)**.
28. **Nazrul Islam**, Nafizur Rahman, Nowshin Nower, Zeba Samiha, Rashik Hassan, Mostafa Asef Rafi. (2019). Effectiveness of Manpower Planning Practices in Commercial Banks of Bangladesh. *International Journal of Business & Applied Sciences*. 8(4): 42-51. Published by Business and Applied Sciences Academy of North America (BAASANA). Online ISSN: 2165-8072 & Print ISSN: 2471-8858. **(Cabell's Directory & EBSCO)**.
29. Md. Shamsul Arefin & **Nazrul Islam**. (2019). A Study on the Motivation to Transfer Training in the Banking Industry of Bangladesh. *South Asian Journal of Human Resources Management*, 6(1): 45-72. **(Scopus & ABDC C)**.
DOI: <https://doi.org/10.1177/23220937188032>
30. Dr. Nazrul Islam, Tehjib Ahmed, Maisha Mussarrat, Saraf Nawar Chowdhury & Md. Rahat Rahman. (2019). A Multivariate Analysis of the Development of Online Women Entrepreneurship in Bangladesh. *Think India Journal*, 22(14): 10225-10237. ISSN: 0971-1260. **(Crossref)**.
31. Shahin Akther, Javed Tariq, **Nazrul Islam**. (2019). Measurement of the Effectiveness of Off-the-Job Training Methods in Commercial Banks of Bangladesh. *International Journal of Business and Management*, 14(9): 160-172. Published by Canadian Center of Science and Education. ISSN 1833-3850 E-ISSN 1833-8119. **(EBSCO)**.
DOI:10.5539/ijbm.v14n9p160

32. **Dr. Nazrul Islam**, Asibul Haque, Jannatul Fardous Ritu, Maria Nazifa, Tasnim Binte Sayed & Dr. Sharmina Afrin. (2019). Factors Related to Workers' Engagement in Readymade Garment Industry of Bangladesh. *International Journal of Research in Business and Management*. 1(1): 40-48; September 2019, Published by Research Institute for Progression of Knowledge. ISSN 2692-2266 (Online) & 2692-2258 (Print). **(Copernicus International)**.
33. **Dr. Nazrul Islam**, Tanvir Islam, Syed Mahdee Abbas, Raisa Binta Huda, Anika Tabassum, Quazi Nahin Mubassira. (2019). Visitors Perception about the Entertainment Parks in Dhaka City of Bangladesh. *Global Journal of Management and Business Research: F Real Estate, Event and Tourism Management*, 19(2): 17-28. ISSN: 0975-5853 (Print). **(EBSCO)**.
34. **Professor Dr. Nazrul Islam**, Labib Hasnath, Samin Sakib, Md. Mostafa Asef Rafi, Nowshin Nower & Md. Nafizur Rahman. (2019). Factors Affecting the Loyalty of Public Bank Employees in Bangladesh. *Global Journal of Management and Business Research: G Interdisciplinary*, 19(3): 41-48. ISSN: 0975-5853. **(EBSCO)**.
35. **Nazrul Islam**, Ekhtear Ahmed Zeesan, Debanik Chakraborty, Md. Nafizur Rahman, Syed Istiak Uddin Ahmed, Nowshin Nower & Toufiq Nazrul. (2019). Relationship between Job Stress and the Turnover Intention of Private Sector Bank Employees in Bangladesh. *International Business Research*, Published by Canadian Center of Science and Education, 12(8): 133-141. ISSN: 1913-9004; E-ISSN 1913-9012. **(COMPAC & EBSCOhost)**. DOI:10.5539/ibr.v12n8p133
36. **Prof. Dr. Nazrul Islam**, Meshkatozzaman Rumman, Nowshin Nower,, Md. Nafizur Rahman, Shadman Kabir Niaz, Dr. Sharmina Afrin. (2019). The Measurement of Employee Turnover Intentions in Telecom Industry of Bangladesh. *Journal of Business Management and Economics*. 7(6): 1-7. ISSN: 2347-5471. **(Crossref)**. <https://doi.org/10.15520/jbme.v7i06.2600>
37. **Dr. Nazrul Islam**, Mohitul Ameen Ahmed Mustafi, Md. Nafizur Rahman, Nowshin Nower, Md. Mostafa Asef Rafi, Mayisha Tasnim Natasha, Rashik Hassan & Dr. Sharmina Afrin. (2019). Factors Affecting Customers' Experience in Mobile Banking of Bangladesh. *Global Journal of Management and Business Research: A, Administration and Management*, 19(5): 37-49. ISSN: 0975-5853. **(EBSCO)**.
38. Shahin Akther, Javed Tariq, **Dr. Nazrul Islam**. (2018). Effectiveness of Training Need Assessment (TNA) Practices in Private Sector Banks of Bangladesh. *International Journal of Modern Trends in Business Research*, 1(4): 82-98. **(eISSN: 2600-874)**.
39. **Nazrul Islam**, Sharmina Afrin, Tafannum Tasnim, Md. Pranto Biswas, Tasnim Shahriar. (2018). Application of Labor Laws and Other Compliances in Readymade Garment Industry of Bangladesh. *Universal Journal of Management*, 6(3): 81-90, 2018. ISSN: 2331-950X (Print), ISSN: 2331-9577 (Online). **(EBSCO)**. DOI: 10.13189/ujm.2018.060301

40. **Nazrul Islam**, Md. Shamsul Arefin, Tasnim Nigar, Syed Nazimul Haque, Kazi Istiak Haq, Md. Tanvir Ahmed Emran and Toufiq Nazrul. (2017). Street food eating habits in Bangladesh: A study on Dhaka city. *Int. Journal of Management and Development Studies*, 6(9): 49-57. (ISSN (Online): 2320-0685. ISSN (Print): 2321-1423). **(Indian Citation Index (ICI & Crossref))**.
41. **Dr. Nazrul Islam**, Dr. Md. Shamsul Arefin, Kazi Nafisa Hasan, Mahedi Hasan Omi, Md. Mukit Murshed, Zarif Tazwar, Tanvir Al Hossain, & Toufiq Nazrul. (2017). An Analysis of Customers' Satisfaction of Super Markets in Bangladesh. *International Journal of Research in Business, Economics and Management*, 1(3): 203-220. **(Copernicus International)**.
42. Md. Shamsul Arefin, Md. Rafiqul Islam, Mohitul Ameen Mustafi, Sharmina Afrin & **Nazrul Islam**. (2017). Impact of Smartphone Addiction on Business Students' Academic Performance: A Case Study. *Independent Journal of Management and Production*, 8(3): 955-975. ISSN: 2236-269X. **(Emerging Sources Citation Index - ESCI)**. DOI: <https://doi.org/10.14807/ijmp.v8i3.629>
43. **Nazrul Islam**, Md. Mohsan Khudri and Sharmina Afrin. (2017). Impact of ICT on the Learning Process of Students: A Study on Private Universities in Bangladesh. *South Asian Journal of Management*, Published by Association of Management Development Institutions in South Asia – A SAARC Recognized Forum (AMDISA), 24(1): 32-55, January-March 2017. ISSN: 0971-5428. **(ABDC C)**.
44. Khairul Alom, ANM Meshquat Uddin and **Nazrul Islam**. (2017). Energy Consumption, CO2 Emissions, Urbanization and Financial Development in Bangladesh: Vector Error Correction Model. *Journal of Global Economics, Management and Business Research*, 9(4): 178-189. **(Scopus)**.
45. Md. Mohedul Islam, Mohitul Ameen Ahmed Mustafi, Md. Rafiqul Islam, & **Dr. Nazrul Islam**. (2016). A Multivariate Analysis of Job Satisfaction of Ready-made Garments Workers in Bangladesh. *International Business Research*, 9(9): 110-121. ISSN: 1913-9004; E-ISSN 1913-9012. **(COMPAC, EBSCO host)**. DOI:10.5539/ibr.v9n9p110
46. Abu Kaiser Md. Saiful Islam & **Nazrul Islam**. (2016). Human Resource Management Practices in Government Companies of Bangladesh: A Case Study on Titas Gas Transmission and Distribution Company Limited. *Australasian Journal of Business, Social Science and Information Technology (AJBSSIT)*, 2(4): 259-276. **(ISSN: 2206-4451)**.
47. Mohammad Sabbir Rahman, Ahad M. Osman-Gani, Md Abdul Momen & **Nazrul Islam**. (2016). Testing knowledge sharing effectiveness: trust, motivation, leadership style, workplace spirituality and social network embedded model. *Management & Marketing, Challenges for the Knowledge Society*, 10(4): 284-303. ISSN 1842-0206. **(Scopus)**. DOI: <https://doi.org/10.1515/mmcks-2015-0019>
48. Shaheen Ahmed & **Nazrul Islam**. (2015). Physical and Mental Health of the Workers in the Readymade Garment Industry of Bangladesh. *Pearl Journal of Management, Social Science and Humanities*, 1(1): 8-17, (Pearl Research Journals). ISSN 2449-1829. **(Citefactor & Crossref)**.

49. Muhammad Sabbir Rahman, Bashir Hussain, ANM Meshquat Uddin & **Nazrul Islam**. (2015). Exploring residents' satisfaction of facilities provided by private apartment companies. *Asia Pacific Management Review*, 20(3): 130-140. ISSN 1029-3132. (**Scopus**). <https://doi.org/10.1016/j.apmr.2014.12.012>
50. Muhammad Sabbir Rahman & **Nazrul Islam**. (2014). Value congruence and consumer's satisfaction towards online banking – the mediation role of affective commitment. *Management and Marketing – Challenges for the Knowledge Society*, The official journal of the Society for Business Excellence, 9(3): 347-358, Autumn. ISSN 1842-0206. (**Scopus**).
51. Saadia Sabnam & **Nazrul Islam**. (2014). An Empirical Analysis of Use Motives: Implications for Segmenting Mobile Phone Consumers in Bangladesh. *Management and Labour Studies [MLS]*, XLRI School of Business and Human Resources, 39(1): 1-12, India 831 001. (**Scopus**). <https://doi.org/10.1177/0258042X145351>
52. **Nazrul Islam** & Shaheen Ahmed. (2014). Socioeconomic Factors and the Labor Unrest in Ready-made Garment Industry of Bangladesh. *Journal of Education Research and Behavioral Sciences*, 3(2): 65-74. ISSN 2315-8735. (**Scientific World**).
53. Mohammad Sabbir Rahman, Abdul High Khan & **Nazrul Islam**. (2013). An Empirical Study on Revealing the Factors Influencing Online Shopping Intention Among Malaysian Consumers. *Journal of Human and Social Science Research*, 1(1): 9-18, ORIC Publications, ISSN: 2331-4974. (**EBSCO**).
54. Shaheen Ahmed, Mohammad Zahir Raihan, and **Nazrul Islam**. (2013). Labour Unrest in the Ready-Made Garment Industry of Bangladesh. *International Journal of Business and Management*, 8(15): 68-80, Published by: Canadian Center of Science and Education. ISSN 1833-3850. (**COMPAC, EBSCOhost**). DOI:10.5539/ijbm.v8n15p68
55. **Nazrul Islam**, Ezaz Ahmed, Janet Chew and Brian D'Netto. (2012). Determinants of Empowerment of Rural Women in Bangladesh, *World Journal of Management*, 4 (2): 36-56, published by World Business Institute, Melbourne, Australia. (ISSN: 1836-070X (Print) &ISSN: 1838-3726 (Online). **ERA (Australia) & Ulrich (USA)**).
56. **Nazrul Islam** & G. M. Shafayet Ullah. (2010). Factors Affecting Consumers' Preferences on Fast Food Items in Bangladesh. *The Journal of Applied Business Research*, 26(4): 131-146, July/August 2010. (ISSN: 0892-7626). (**Scopus**). DOI: <https://doi.org/10.19030/jabr.v26i4.313>
57. **Nazrul Islam** and Md. Wahidul Habib. (2010). The Relationship Between Psychological Contracts of Telecom Executives and the Working Environment: A Case of City Cell and Teletalk Companies in Bangladesh. *Sri Lankan Journal of Management*, 15 (2, 3 & 4): 115-127. ISSN: 1391-1503. (**EBSCOhost**).
58. **Nazrul Islam**, Md.Wahidul Habib and Sharmina Afrin. (2010). Factors Affecting Recruitment and Selection Process: A Case Study of Private Commercial Banks in Bangladesh. *The Journal of Global Commerce Research*, 2(4): 25-35. Published by: Regis University, Denver, Colorado, USA. ISSN 1946-7958. (**Cabell's Directory & ABI/INFO**).

59. Sharmina Afrin, **Nazrul Islam**, and Shahid Uddin Ahmed. (2010). Micro Credit and Rural Women Entrepreneurship Development in Bangladesh: A Multivariate Model. *Journal of Business and Management*, 16(1): 1-9, Argyros School of Business and Economics, Chapman University, One University Drive, Orange, CA 92688. (**ABDC C**).
60. Sharmina Afrin, **Dr. Nazrul Islam**, and Dr. Shahid Uddin Ahmed. (2008). A Multivariate Model of Micro Credit and Rural Women Entrepreneurship Development in Bangladesh. *International Journal of Business and Management*, 3(8): 169-185. ISSN (Print): 1833-3850, ISSN (Online): 1833-8119. (**EBSCOhost, COPAC**).
DOI:10.5539/ijbm.v3n8p169
61. **Nazrul Islam** and Ezaz Ahmed. (2005). A Measurement of Customer Service Quality of Banks in Dhaka City of Bangladesh. *South Asian Journal of Management*, 12(1): 37-57, January-March, Published by AMDISA, India. (**ABDC C**).
62. **Nazrul Islam**. (2003). The Impact of Technological Change on Job Satisfaction of Women Garment Workers in Developing Country. *Management and Labor Studies– A Quarterly Journal Devoted to Contemporary Issues*, 28(4): 291-306. (**Scopus**).
DOI: <https://doi.org/10.1177/0258042X0302800401>
63. **Nazrul Islam** and Gour Chandra Saha. (2003). Job Satisfaction of Women Employees: A Comparison of Public and Private Sector Banks in Bangladesh. *South Asian Journal of Management – A Journal of Association of Management Development Institutions in South Asia* (AMDISA), 10(1): 24-315. ISSN 0971-5428. (**ABDC C**).
64. **Nazrul Islam** and Fredric William Swierczek. (2002). The Impact of Technological Change on Textile and Garment Workers in Developing Countries: HRD Strategies. *International Journal of Operations and Quantitative Management (IJOQM)*. Published by Elsevier Science, 8(4): 215-235, December. (ISSN: 1082-1910). (**Scopus**).
65. Barbara Igel and **Nazrul Islam**. (2001). Strategies for Service and Market Development of Software Designing Firms. *Technovation - The International Journal of Technological Innovation, Entrepreneurship and Technology Management*, 21(3): 157-166, Elsevier Science. (**Scopus & ABDC A**). **DOI:** [https://doi.org/10.1016/S0166-4972\(00\)00043-2](https://doi.org/10.1016/S0166-4972(00)00043-2)
66. **Nazrul Islam** and Fredric William Swierczek. (2001). The Impact of Global Technological Change on Medium and Lower Skilled Textile and Garment Workers in Thailand. *Asian Academy of Management Journal*, 6(2): 1-29, Published by University Science Malaysia, Penang, Malaysia. (**Scopus & ABDC C**).
67. **Nazrul Islam** and Gour Chandra Saha. (2001). Job Satisfaction of Bank Officers in Bangladesh. *ABAC Journal*, 21(3): 62-74, December. ISSN: 0858-0855. (**Scopus**).
68. **Nazrul Islam** and Fredric William Swierczek. (2001). The Impact of Technological Change on Female Garment Workers in Bangladesh. *Asian Profile*, 29(6): 529-544.
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- 71 **Nazrul Islam**, M. Z. Mamun and A.T.M. Jahiruddin. (1999). Success Factors of Small Farm-Based Plant Nursery Entrepreneurs in Bangladesh: A Case Study. *South Asian Journal of Management – A Journal of Association of Management Development Institutions in South Asia (AMDISA)*, 6(3&4): 75-85. ISSN 0971-5428. (**ABDC C**).

7. NATIONAL REFEREED PUBLICATIONS

1. Md. Lokman Ali, **Nazrul Islam**, Md. Mahabub Alam & Mohammad Abu Sufuan. (2019). Influencing Factors of Working Environment of Female Readymade Garment Workers in Bangladesh: A Review on Existing Literature. *Journal of Business Studies* . 12(1): 153-172. Published by University of Rajshahi, Bangladesh. **ISSN-2303-9884**.
2. Abdul Kader Nazmul, **Nazrul Islam**, and Md Mahmudul Alam. (2016). Glass Ceiling Factors, Job Satisfaction and Job Switching of Female Employees in Private Sector Enterprises of Bangladesh. *The Business Review*. Vol. 5: 79-98, Special Issue. Published by School of Business, Uttara University, Bangladesh. **ISSN 1996 3637**.
3. Md Shamsul Arefin, Md Yasir Arafat Bhuiyan, Md Rakibul Hoque & **Nazrul Islam**. (2016). Impact of E-Recruiting System Implementation on HR Professionals' Attitude, Affective Commitment to Change and Turnover Intention: Applying the UTAUT Model. *The Business Review*, Vol. 5: 125-144, Special Issue. Published by School of Business, Uttara University, Bangladesh. **ISSN 1996 3637**.
4. **Dr. Nazrul Islam** and Dr. Sharmina Afrin. (2015). Measurement of Job Satisfaction of Private University Teachers in Bangladesh. *The Jahangirnagar Journal of Finance & Banking*, 3: 71-82, June. Jahangirnagar University, Bangladesh. **ISSN (Online) 0000-1235**.
5. **Dr. Nazrul Islam**, Salahuddin Ahmed, and D. Sharmina Afrin. (2014). Impact of Informational Technology Used in Teaching-Learning Process on the Behavior of Private University Students' in Bangladesh. *The Business Review*, 3(1 & 2): 27-37, ISSN 1996-3637, Published by: School of Business, Uttara University, Dhaka, Bangladesh. **ISSN 1996 3637**.
6. **Dr. Nazrul Islam** & Abu Sayef Md Muntaquimul Bari Chowdhuri. (2014). Socio-Economic Factors of Readymade Garments Workers in Bangladesh. *D.U. Journal of Marketing*, 15: 305-325, June. **ISSN 1996-3319**.

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8. **Dr. Nazrul Islam** & Md Rizvy Ahmed. (2013). Factors Influencing the Development of Women Entrepreneurship in Bangladesh. *The Eastern University Journal*, 5(1): 17-30, Eastern University, Bangladesh. **ISSN 1998-7889.**
9. **Nazrul Islam.** (2011). The Empowerment of Rural Women Through Homestead Poultry Rearing in Bangladesh. *The Jahangirnagar Business Studies*, Journal of the Faculty of Business Studies of Jahangirnagar University, 1(1): 1-18. **ISSN 2227-3484 (Print).**
10. Muhammad Z Mamun and **Nazrul Islam.** (2007). Challenges and Opportunities of Health Insurance in Rural Bangladesh. *Journal of Business Administration*, IBA, University of Dhaka, 33(3&4): 1-22, July & October Issue. **ISSN 1680-9823.**
11. **Nazrul Islam**, MZ Mamun and Abdullah Al-Abed. (2006). Management of Innovative Activities of Small Entrepreneurial Manufacturing Workshops in Bangladesh. *Journal of Business Administration*, IBA, University of Dhaka, 32 (1&2): 1-20, January & April. **ISSN 1680-9823.**
12. Md. Jahangir Alam, Md Ismail Hossai, **Nazrul Islam**, and MZ Mamun. (2006). Service Requirements for Aged in Bangladesh. *Southeast University Journal of Business Studies*, Southeast University, Vol. 2(2), Jan-June 2006. **ISSN 1815-3262.**
13. **Nazrul Islam** and Muhammad Z Mamun. (2005). Factors for Not Buying Life Insurance Policies in a Developing Country: A Case of Bangladesh. *Journal of Business Administration*. Institute of Business Administration, University of Dhaka. 31(1&2): 1-22, January & April. **ISSN 1680-9823.**
14. Md. Ismail Hossain, Md. Jahangir Alam, **Nazrul Islam**, MZ Mamun. (2005). Medical Social Work Practices for The Improvement of Health Care System in Bangladesh. *Journal of Sociology*, Department of Sociology, University of Dhaka, 1(1): 63-75. **ISSN 1813-2871.**
15. Muhammad ZiaulhaqMamun, Anowar Hossain, and **Nazrul Islam.** (2005). A Comparative Study of Job Satisfaction of the Senior Male and Female Executives in Bangladesh. *Journal of Business Research*, Jahangirnagar University, Dhaka, 7: 1-16. **ISSN 1681-9748.**
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20. **Nazrul Islam**, Md. Mizanur Rahman and Muhammad Ziaulhaq Mamun. (2002). Critical Success Factors for the Poultry Entrepreneurs in Bangladesh. *Journal of Business Administration*. Institute of Business Administration, University of Dhaka, 3& 4: 1-21, July and October. **ISSN 1680-9823**.
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22. Abhijit Barua, MZ Mamun and **Nazrul Islam**, (2000), Performance of the Nationalized General Insurance Company of Bangladesh. *Bank Parikrama*. Dhaka, 25(4): 26-38. Indexed in Australia (ERA), Australian Business Deans Council (**ABDC C**). **ISSN: 1019-7044**.
23. **Nazrul Islam**, Gour Chandra Saha and Feroz Ahmed. (2000). An Evaluation of Job Satisfaction of Women Employees in Commercial Banks of Bangladesh. *Journal of Business Administration*, Institute of Business Administration, University of Dhaka, 26 (3 & 4): 16-46, July & October. **ISSN 1680-9823**.
24. Mohammad Z. Mamun and **Nazrul Islam**. (2000). Strategic Management Issues for Entrepreneurial Software Developing Companies (ESDCs) in Bangladesh. *Journal of Business Administration*, Institute of Business Administration, University of Dhaka, 26(3 & 4): 16-46, July & October. **ISSN 1680-9823**.
25. **Nazrul Islam**. (1999). A Few Aspect of Motivation: An Overview of Concepts, Theories and Techniques, *Khulna University Studies*, 1(1): 103-108, December. **ISSN: 1563-0897(Print) · ISSN: 2789-2697(Online)**.
26. **Nazrul Islam**. (1999). A Concept of High Technology and Case of Software Designing Firm. *Business Review – a journal of the Discipline of Business Administration*, Khulna University, 2 (2): 66-71, July 1996- June 1999. **ISSN (Online) 2664-3502**.
27. **Nazrul Islam**. (1998). A Test of Some Characteristics of Entrepreneur: An Empirical Study. *Thoughts on Economics*, Dhaka, 7(3 & 4): 61-71, June-December. **ISSN 0256-8586**.
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30. ABM Rashiduzzaman, **Nazrul Islam**, S. Nazimuddin. (1995). The MPC of Khulna City Dwellers: A Cross Section Analysis. *Business Review* –a journal of the Discipline of Business Administration, Khulna University, Khulna, 1(2) 5-12, July 1994 to June 1995. **ISSN (Online) 2664-3502.**
31. ABM. Rashiduzzaman, **Nazrul Islam**, and ASM Sahabuddin. (1994). Towards Foreign Private Investment in Bangladesh: An Appraisal. *Business Review* –a journal of the Discipline of Business Administration, Khulna University, Khulna, 1(1): 41-51, January-June 1994. **ISSN (Online) 2664-3502.**
32. Nazrul Islam. (1994). Insurance in Islam. *Business Review* –a journal of the Discipline of Business Administration, Khulna University, Khulna, 1(1), January-June 1994. **ISSN (Online) 2664-3502.**

8. DOUBLE BLIND ACADEMIC BOOKS

1. **Nazrul Islam** and MZ Mamun. (2000). Entrepreneurship Development – An Operational Approach. University Press Limited. Dhaka, Bangladesh. (ISBN 984-05-1527-6).
2. **Nazrul Islam.** (2006). Global Technological Change Impact on Textile and Garment Workers. Ahmed Publishing House, Dhaka, Bangladesh. ISBN: 984-11-0597-3.

9. CASES IN BOOK

1. **Nazrul Islam** and Ahmed Raihan Ahsanullah. (2023). *BAT Bangladesh: Building Better Tomorrow*. In the Book: Essentials of Modern Marketing by Kotler-i & Abdullah, Bangladesh Edition. Published by Northern University Publications. Supported by University Press Limited (UPL), Dhaka, Bangladesh. Pp. 247-250. (ISBN 978-984-35-4641-8).
2. **Nazrul Islam** and Tawsif S. Ali. (2023). *Innovation in Business: A Case of Superstar Bangladesh*. In the Book: Essentials of Modern Marketing by Kotler-i & Abdullah, Bangladesh Edition. Published by Northern University Publications. Supported by University Press Limited (UPL), Dhaka, Bangladesh. Pp. 74. (ISBN 978-984-35-4641-8).

10. REFEREED CONFERENCE PRESENTATIONS AND PROCEEDINGS

1. **Nazrul Islam**, Quazi Nahin Mubassira, Raisa Binte Huda, Md. Ajmul Fuad. (2021). *Adoption of FinTech by Financial and Investment Companies of Bangladesh*. Published in the Proceedings of the '16th South Asian Management Forum 2021 (SAMF 2021)', Titled "Impact of Pandemic on Business and Management: Strategies for Sustainability and Growth", Jointly Organized by AMDISA (India) and IUBAT (Bangladesh) during 16-18 December. Dhaka, Bangladesh, Pp. 330-343.
2. Serena Aktar & **Nazrul Islam**. (2021). *Impact of Training Methods on Employee Satisfaction in Commercial Banks of Bangladesh*. Published in the Proceedings of the '16th South Asian Management Forum 2021 (SAMF 2021)', Titled "Impact of Pandemic on Business and Management: Strategies for Sustainability and Growth", Jointly Organized by AMDISA and IUBAT during 16-18 December 2021. Dhaka, Bangladesh, Pp. 166-174.
3. **Nazrul Islam**, Mohammad Shamsul Hoque. (2020). *Social Empowerment through Women Entrepreneurship Development in Bangladesh*. Presentation at *Online Multidisciplinary International Conference on "Transformation and Survival Post Pandemic"* held during October 14-15. Organized by Ajeenkya DY Patil University, Pune, India.
4. **Islam, N., & Hoque, M. S.** (2020). *Enhancing decision making abilities of the women through entrepreneurship development*. Published in Proceedings of the 2nd Africa-Asia Dialogue Network (AADN). International Conference on Advances in Business Management and Electronic Commerce Research (Pp. 1-8), November.
5. **Nazrul Islam**, Ekhtear Ahmed Zeesan, Debanik Chakrabarti, Md. Nafizur Rahman, Syed Istiak Uddin Ahmed, Nowshin Nower & Toufiq Nazrul. (2019). *The Relationship between Job Stress Factors and the Turnover Intention of Private Sector Bank Employees in Bangladesh*. Presented at the "ISER International Conference on Science, Technology, Engineering and Management (ICSTEM)" held during 29-30 June in Delhi, India.
6. **Nazrul Islam**, Shahriar Kabir Alif, Rashik Hassan, Md. Mohianal Islam, Rahman Ershad Kayani, & Md. Moin Khan. (2019). *Factors Prohibiting University Graduates to be Entrepreneurial in Bangladesh*. Published in proceedings of 16th Asian Business Research Conference 27-28 December 2019, BIAM Foundation, Dhaka, Bangladesh ISBN: 978-1-925488-71-5 Pp. 1-15.
7. **Prof. Dr. Nazrul Islam**, Tasfia Tabassum Chowdhury, Kazi Lamisa Medha, Zeba Samiha, Mysha Maliha, Raonak Hossain. (2019). *Factors Influencing the Development of Light Engineering Workshop Entrepreneurs in Bangladesh*. Presented at the 18th International Entrepreneurship Forum (IEF) Conference, held during 16 - 18, December in Sanskruti Bhavan, Goa, India.

8. **Nazrul Islam**, Naziah Tahsin, Nowshin Tarrannum, Rumaisa Zahara Salihee, Sumaiya Tarannum Sujana, Jarin Tasnim Mishma. (2019). *Factors Influencing the Consumers' Perceptions Towards Frozen and Ready-to-Cook Food Products in Bangladesh*. Presented at the "1st Global International Conference 2019" held during 13-14 December in Kathmandu, Nepal.
9. **Nazrul Islam**, Anika Tabassum, Abdullah Hill Nahian, Tanvir Islam, Sayed Mahdi Abbas, Raisa Binte Huda; Quazi Nahin Mubassira. (2019). *An Evaluation of Job Satisfaction of the Restaurant Employees in Bangladesh*. Presented at the International Conference on Business, Education, Innovation and Social Sciences – ICBEISS 2019, held during 29 - 30 June, Seri Pacific Hotel, Kuala Lumpur, Malaysia.
10. **Nazrul Islam**, Pushpita Haque, Alvi Mubasshir, Mrittika Sadi, Samin Sakib. (2019). *The Effect of Work Stress on the Performance of Readymade Garment Workers in Bangladesh*. Presented at the "International Conference on Management, Economics & Social Science – ICMESS" held during 21st- 22nd June in Bangkok, Thailand.
11. **Nazrul Islam**, Raidha Fariha, Nubasshiru Zaman Shreya, Farabi Tabassum Sabaa, Faiaz MD. Ishrak Yusuf. (2019). *Socioeconomic Factors of Women Entrepreneurship Development in Bangladesh*. Presented at the International Institute for Research In Science And Technology (IIRST), held in 10th December, Malacca City, Malaysia.
12. **Nazrul Islam**, Zaima Sultana, Shuddho Huq, Anindya Mutsuddy, Asif Sheikh & Ishtiaq Hossain. (2019). *Factors Affecting the Success of Female Business Entrepreneurs in Bangladesh*. Presented at the International Conference on Inclusive Work Organizations (ICIWO-2019), Goa, India during 12-13 December, Organized by SONA School of Management, Tamilnadu, India.
13. **Nazrul Islam**, Rare Al Samir, Rashik Hassan, Farah Mahzabin Khan, Mahin Ahmed, Fahim Ahmad. (2019). *Critical Success Factors for Business Entrepreneurs in IT Sector of Bangladesh*. Presented at the International Conference of Global Society for Research and Development-GSRD on 22 December at Bangkok, Thailand.
14. **Nazrul Islam**, Tawkir Sakib, Mredha Margaret Chiran, Rafeed Elahee, Fableeha Bushra, Mir Sadat Hossain. (2019). *Success Factors of Online Commodity Business in Bangladesh*. Presented at the International Conference on Global Business, Economics, Finance & Social Sciences (ICGBEFSS-19), ASAR International Conference held in 18 December, Kota Kinabalu, Malaysia.
15. **Nazrul Islam**, Cynthia Mahiabin, Abdullah Hill Nahian, Abir Shahriar, Adib Arman, Asma Sadia. *Socio-economic Status of Informal Sector Business Entrepreneurs in Bangladesh*. Presented in the Thirteenth Biennial Conference on Entrepreneurship, held during February 20-22 at EDII Ahmadabad, Gujarat, India.

16. **Nazrul Islam**, Tanvir Islam, Syed Mahdee Abbas, Raisa Binta Huda, Anika Tabassum, Quazi Nahin Mubassira. (2018). *Visitors' Perception about the Entertainment Parks in Dhaka City of Bangladesh*. This paper was presented in the “3rd International Management Conference (IMC-2018)” held at IBIS Bangkok Sukhumvit 4, held on 15 December in Bangkok, Thailand.
17. ASM Shahabuddin, Nazrul Islam, Md. Shamsul Arefin, Md. Mofazzal Hossain and Md. Azad Hossen. (2017). *Tri-Party Collaborative Venture for Non Professional Technical Skills Formation*. Paper presented in the “14th South Asian Management Forum” of AMDISA held during 4-7 April, Bandos, Maldives.
18. **Nazrul Islam**, Shamsul Arefin. (2017). *Some Aspects of Institutional Governance of Higher Educational Institutions in Bangladesh*. Paper presented in the “14th South Asian Management Forum” of AMDISA held during 24-7 April, Bandos, Maldives.
19. Md. Arifur Rahman, **Nazrul Islam**, Mushfiqur Rahman. (2016). *Impact of Effective Training and Development Programs on Competitive Advantage of E-Commerce Industry in Bangladesh*. Paper presented in the “Bangkok 20th International Conference on “Business, Economics, Social Science & Humanities- BESSH-2016” held during 4-5 May, Bangkok, Thailand.
20. **Nazrul Islam**. (2015). *A Triangle-Approach to Institutional Learning and Growth*. International Conference on Accreditation for Institutional Learning and Growth, Organized by Association of Management Development Institutions in South Asia (AMDISA), 8 December, Hyderabad, India (Page number in Proceedings: 103-107).
21. Mohitul Ameen Mustafi, Md. Mohedul Islam, Md Rafiqul Islam & **Nazrul Islam**. (2016). *Factors Influencing Job Satisfaction of Construction Workers in Bangladesh*. Dhaka International Business & Social Science Research Conference 2016 (DIBSSRC 2016), Organized by Uttara University, Australian Academy of Business Leadership & Universiti Kuala Lumpur, 20-22 January, Hotel Westin, Dhaka, Bangladesh.
22. **Nazrul Islam**. (2015). *Business Management and Information Technology – Contemporary Issues and Challenges*. Presented at the International Conference of Business and Applied Sciences Academy of North America (BASANA International Conference 2015), Held during August 12-14, Newman Conference Center, Bruce College, City University of New York, New York, USA.
23. **Nazrul Islam** and Wahidul Habib. (2009). *Health Beliefs and Motivating Factors to Buy Bottled Water: A case Study of University Students in Bangladesh*. International Academy of Management and Business (IAMB) Fall Conference Istanbul, Turkey to be held on October 12-14. Turkey.
24. **Nazrul Islam** and Md. Wahidul Habib. (2009). *A Multivariate Analysis of the Selection Factors of Carbonated Soft Drinks in Bangladesh*. Proceedings of the IAMB 2009 Conference, held in January 28 – 30, New Orleans, Louisiana, USA.

25. **Nazrul Islam** and Arif Billah Ibne Tareq. (2007). *Service Quality of BRAC Bank: A Case Study*. Paper presented in the 8th International Conference on Operations and Quantitative Management (ICOQM 8), 17-21 October in Assumption University of Bangkok, Thailand.
26. Mahmudul Haq and Nazrul Islam. (2007). *Service Quality of Private Passenger Vehicles and Satisfaction of the Passengers: A Case Study of Dhaka City*. Paper presented in the 9th International Conference on South Asian Management Forum (SAMF 2007), 24-25 February in Dhaka Sheraton Hotel, Dhaka, Bangladesh.
27. **Nazrul Islam**, MZ Mamun and Md. Shawkat Kamal. (2005). *Factors to be Considered for Initiating Health Insurance Schemes in the Rural Areas of Bangladesh*. Paper presented in 2005 Annual Meeting of the Association for Global Business, November 17-19, Miami Beach, Florida, USA.
28. Muhammad Z Mamun and **Nazrul Islam**. (2002). *TQM Practices of the Bangladeshi and Thai Company: A Comparative Analysis*. Published in the Proceedings of International Convention on Quality Improvement – ICQI 2002, October 26-27, Karachi, Pakistan.
29. **Nazrul Islam** and F.W. Swierczek. (2000). *Global Technological Change in a Labor Intensive Industry: It's Implication on Textile and Garment Workers*. Published in the proceedings of the 2000 IEEE International Conference on Management of Innovation and Technology, ICMIT 2000, held during 12-15 November, Singapore.

11. INVITED ACADEMIC PRESENTATIONS AS A KEYNOTE SPEAKER

Presentation Topic	Conference Title, Organizer(s)
1. Advanced Technologies: Opportunities and Challenges for Developing Countries	<i>Advanced Technologies: Opportunities and Challenges for Developing Countries</i> , presented at the “International Conference on Recent Advances in Science, Engineering & Management – ICRASEM 2023”, Organized by Tagore Engineering College, Chennai, Tamil Nadu, India on 25 January 2023
2. <i>Entrepreneurship and Innovation for Sustainable Development in Developing Countries</i>	International Conference on Research in Innovations & Challenges (ICRIC)” Organized by Centre for Research & Training (CRT) of National Foundation for Entrepreneurship Development (NFED), Tamil Nadu, India on 19 January 2023.
3. <i>Business Intelligence & Analytics: Emerging Strategies and Techniques</i>	ICMIT 2018 Conference held on 12-13 April, 2018 at International School of Informatics and Management, Technical Campus, Jaipur, India.

4. *Making Digital Marketplaces Fairer* World Consumer Rights' Day 2018 organized by Directorate of National Consumer Rights Protection, Ministry of Commerce, People's Republic of Bangladesh.
5. *Issues and Challenges of Information and Communication Technology (ICT) in SME Management* ICMIT 2016 Conference held on 17 August 2016 at Indus International University, Himachol Pradesh, India.
6. *Development of Entrepreneurship in Bangladesh* 1st International Conference on Global Business, Entrepreneurship and Creative Industry 2016 (ICGBEC 2016) held on 5-6 December 2016 at Universiti Kuala Lumpur, Main Campus, Malaysia.
7. Seminar on "Strategies of Export-Oriented Garment Industries in Developing Countries - A Case of Bangladesh." 25 January 2017 in Sairam Institute of Management Studies, Chennai, India
8. *Transforming India: Initiatives, Challenges and Road Ahead* ICMIT 2017 Conference held on 28 April 2017 in Joipur-India organized by Indus International University, India.
9. *Role of Women Entrepreneurship Development for Global Socio-Economic Prosperity* International Conference on Contemporary Researches in Engineering, Science, Management & Arts (ICCRESMA) Powered by Centre for Research & Training (CRT), National Foundation for Entrepreneurship Development (NFED), held during 27-29 January 2022. Coimbatore, Tamil Nadu, India.
10. *Challenges of SME Sector and the Economy of South Asian Countries in Covid-19 Pandemic* International Conference organized by Institute of Research and Journals (IRAJ) in association with RESEARCHFORA held on 12 August 2021. India.
11. *Emotional Intelligence in Classroom Teaching* International Faculty Development Program on New Adaptation of Teaching Methodology and Techniques – Post Covid Time organized by Institute of Hotel Management of Guru Kashi University, Pubjab, held on 2 July 2021. India.
12. *Emotional Intelligence in Classroom Teaching for Enhancing Efficiency of Students* Faculty Development Program organized by Himalayan Garhwal University, India held on 7 February 2021.

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| 13. Emotional Intelligence in Classroom Teaching | International Lecture Series organized by ICFAI Business School (AACSB Accredited), Hyderabad, held on 21 May 2021. India. |
| 14. Empowerment of South Asia through Economic Consolidation | South Asian Regional Virtual Conference on “Empowerment of South Asia through Economic Consolidation” organized by Sree Saraswathi College (SST College), Tamilnadu in association with AMDISA, held on 17 Feb 2021. India. |
| 15. Pedagogy & Research for Excellence in Education | Sai Ram Institute of Management Studies and Sai Ram Institute of Technology of India held on 31 May 2021. |
| 16. Modern Management, Marketing, Industrialization and the Sustainable Development | International Multidisciplinary Scientific Conference on “National Identity in the Global Narrative: Repurposing Culture, Technology, Management and Media for Sustainable Development” organized by Institute for Leadership and Development Communication (ILDC), Africa in collaboration with Northern Technical University, IRAQ; Northern University Bangladesh; Azteca University, Mexico; & Himalayan Garhwal University, held during 12-14 September 2021. |
| 17. The Critical Issues in Qualitative Research Methods | International Conference on Multidisciplinary Academic Research and Development 2021 (IMARD 2021) Organized by Himalayan Garhwal University held on 9 October 2021. India. |
| 18. Emotional Intelligence for Teaching Staff in Enhancing Efficiency of Students | Faculty Development Program organized by Department of Management Studies of Tagore Engineering College, Tamil Nadu, held on 17 November 2020. India. |
| 19. Emotional Intelligence and Higher Education | International Conference on Cooperation and Development of Asian Higher Education in the New Circumstances organized by the Asian University President Forum (19th AUPF 2020) and Guangdong University of Foreign Studies, held on 30 November 2020. China. |

12. EDITORIAL SERVICES ON INTERNATIONAL REFEREED JOURNALS

1. Associate Editor, *International Research Journal of Economics and Management Studies* (IRJEMS), E-ISSN 2583-5238.
2. Academic Editor, *Advances in Research*, SCIENCEDOMAIN International. ISSN: 2348-0394
3. Academic Editor, *British Journal of Economics, Management & Trade* (BJEMT), SCIENCEDOMAIN International. ISSN 2278-098X.
4. Editorial Advisory Board Member, *International Journal of Management and Development Studies*, GRABS Educational Charitable Trust, India. Online ISSN: 2320-0685, Print ISSN: 2321-1423.
5. Editorial Board Member, *International Journal of Management and Business*, Publisher, International Academy of Management and Business (IAMB), USA. ISSN 1949-2847 online, ISSN 1949-2839 print.
6. Editorial Board Member, *Canadian Journal of Business and Information Studies*, Universe Publishing Group (Universe PG), 135 S Vermont Avenue, Los Angeles, California, USA. ISSN Print: 2663-7812.
7. Editorial Board Member, *International Journal of Economics, Business and Management Research* (IJEbMR), Published by Alicon Publications 1F, Near Dimple Choraha, Shamgarh (Madhya Pradesh) India. ISSN: 2456-7760.
8. Editorial Board Member, *Journal of Business and Social Sciences Research* (IBSSR), Published by Ace Institute of Management, Nepal. ISSN 2542-2812 eISSN 2631-2433.
9. Editorial Advisory Board Member, *People's Journal of Management*, Published since 2012 from the Master's Program of Peoples' Campus, one of Nepal's largest public sector (non-private) campuses under the Tribhuvan University, Nepal.

13. EDITORIAL SERVICE ON NATIONAL REFEREED JOURNALS

<u>Sl.#</u>	<u>Responsibility</u>	<u>Name of the Journal</u>	<u>Publisher</u>
i.	Chief Editor	Journal of Business and Technology	Northern University Bangladesh
ii.	Chief Editor	The Business Review	Uttara University, Dhaka, Bangladesh
iii.	Editor	The Journal of Eastern University	Eastern University, Dhaka, Bangladesh
iv.	Editor	East West Journal of Business and Social Studies	East West University, Bangladesh

v.	Managing Editor	North South Business Review	North South University, Bangladesh
vi.	Member of the Editorial Board	BUP Journal	Bangladesh University of Professionals (BUP), Dhaka, Bangladesh.
vii.	Executive Editor	Business Review – A Journal of the Discipline of Business Administration	Khulna University, Bangladesh
viii.	Member of the Editorial Board	International of Social Business	Center for Promoting Global Education (CPGE), Dhaka, Bangladesh
ix.	Member of the Editorial Board	Canadian Journal of Business and Information Studies	Universe Publishing Group (UniversePG), Dhaka, Bangladesh

14. SUPERVISION SERVICES ON PHD/M. PHIL SCHOLARS

PhD Scholar

1. AHM Yeaseen Chowdhury. *“Impact of Supply Chain Management Practices on Operational Performance in Readymade Garments Industry of Bangladesh”*. Center for Higher Studies. Bangladesh University of Professionals, Mirpur, Dhaka, Bangladesh. **Degree Awarded.** 2023.

M.Phil. Scholars

- 1 Nigar Sultana. *“Factors Affecting Sustainable Employee Retention in Service Organization: A Study on Private Banks and Private Universities in Bangladesh”*. Center for Higher Studies. Bangladesh University of Professionals, Mirpur, Dhaka, Bangladesh. **Degree Awarded.** 2018.
2. AHM Yeaseen Chowdhury. *“Evaluation of the Effectiveness of Supply Chain Management to Reduce Lead Time with Special Reference to RMG Industry of Bangladesh”*. Center for Higher Studies. Bangladesh University of Professionals, Mirpur, Dhaka, Bangladesh. **Degree Awarded.** 2017.
3. Md. Mosaddeak Khan Chowdhury. *“Socio-Cultural and Psychological Influence on job Satisfaction of Public Sector Banks in Bangladesh”*. Center for Higher Studies. Bangladesh University of Professionals, Mirpur, Dhaka, Bangladesh. **Degree Awarded.** 2016.

15. SERVICE ON DOCTORAL DISSERTATION COMMITTEES AS AN EXTERNAL EXAMINER

1. Nithya Devi. P. “*Analysis of Profitability and Productivity Performance of Selected Textile Companies in Tamil Nadu*”. Centre for Research and Evaluation, Bharathiar University, Coimbatore – 641 046, Tamil Nadu, India. 2022.
2. Shamsul Hoque. “*Women Empowerment Through Entrepreneurship Development in Bangladesh*”. Center for Higher Studies, Bangladesh University of Professionals, Dhaka, Bangladesh. 2022.
3. Mahmud Habib Zaman. “*Factors Affecting Purchase Intention of Hygiene Products among Bottom of the Pyramid Consumers of Bangladesh*”. Doctor of Business Administration. Institute of Business Administration, University of Dhaka, Dhaka, Bangladesh. 2022.
4. Saurabh Arora. “*Reliability, Perception and Utilization of Banking Services: A Comparative Study of Public and Private Banks in Punjab, India*”. Faculty of Management, IKG Punjab Technical University, Jalandhar-Kapurthala Highway, Kapurthala-144603, Punjab, India. 2021.
5. Prabha. L. “*Consumer Satisfaction and Buying Behavior of Fast Moving Consumer Goods: With Special Reference to Tiruppur District, Tamil Nadu*”. Post Graduate and Research Department of Commerce. Bharathiar University Arts and Science College, Modakkurichi, Erode – 638 104, Tamilnadu, India. 2020.
6. P. Karthika. “*Role of Organizational Citizenship Behavior (OCB) for Enhancing Employee Performance in the Perspective of Selected Small and Medium Enterprises (SMEs) in Coimbatore District*”. Sree Saraswathi Thyagaraja College (Autonomous), Bharathiar University, Coimbatore, India. 2019.
7. K. Satya Bhama. “*A Study on Impact of Working Capital on Profitability of the Select Automobile Companies in India*”. Bharathiar University Art and Science College, Bharathiar University, Coimbatore, India. 2019.
8. Mini Gopalapillai. “*Reforms in Indirect Tax: A Study with Special Reference to Sales Taxation in Kerala*”. Guruvayurappan Institute of Management, Bharathiar University, Coimbatore, India. 2019.
9. S. Sivaselvi. “*Working Capital Management and Its Impact on Profitability of Select Fertilizer Companies in India*”. Bharathiar University Art and Science College, Bharathiar University, Coimbatore, India. 2019.
10. Sivagami S. “*A Study on Empowerment of Rural Entrepreneurs in Agro and Manufacturing Industries with Reference to Krishnagiri District*”. Faculty of Management Sciences, Anna University, Chennai, Tamil Nadu, India. 2019.

11. Ravishankar S Ulle. *“Effectiveness of Total Quality Management Practices on Organizational Performance in the Select ISO Certified SME Manufacturing Units in Mysuru and Bengaluru”*. Research and Development Centre, Bharathiar University, Coimbatore, Tamil Nadu, India. 2019.
12. S. Dinesh Kumar. *“Impact of Product Placement in Indian Movies on Consumer Buying Behaviour - A Study with Reference to Chennai”*. Bharathiar University, Coimbatore. India. 2019.
13. T. Praveen Kumar. *“Impact of CSR on Performance – An Internal and External Customer Perspective with Reference to Selected Banks in Tamil Nadu”*. KCT Business School, Kumaraguru College of Technology, Bharathiar University, Coimbatore, Tamil Nadu, India. 2018.
14. S. Vijoya Kumari. *“An Empirical Study on Work Life Balance of an Employee with Special Reference to Telecom Sector”*. St. Peter’s University, Avadi, Chennai, Tamil Nadu, India. 2017.
15. M. Krithika. *“Antecedents and Consequences of Online Shopping Cart Abandonment”*. VELS University, Chennai, Tamil Nadu, India. 2017.
16. Dilip Parajili. *“Performance Evaluation of Nepalese Commercial Banks Based on the Balanced Scorecard”*. Tribhuvan University, Kathmandu, Nepal. 2017.
17. S. Sasikala. *“Patients’ Opinion in Determining the Quality of Health Care Services in the Private Hospitals – A Study with Special Reference to Erode District, Tamil Nadu”*. Post Graduate and Research Department of Commerce Navarasm Arts and Science College for Women, Bharathiar University, Coimbatore, Tamil Nadu, India. 2017.
18. K. Mekala. *“Preferences and Satisfaction of Tourists Regarding Tourism Marketing with Special Reference to Nilgiri District – Tamil Nadu”*. Emerald Heights College for Women, Bharathiar University, Coimbatore, Tamil Nadu, India. 2016.
19. M. Sivaskthi. *“Study of Learning Difficulties in Concurrent Programming of ‘Oops Using Java’ for the Students of Computer Science and Engineering”*. University of Madras, Chennai 600 113, India. 2012.
20. Sheen Sunny Akkara. *“A Study on Campus Recruiting in Creating Value in Building Human Capital Among Selected Indian Private Sectors and Multinational Companies”*. University of Madras, Chennai 600005, India. 2011.

16. SERVICE IN DESIGNING CURRICULA OF BBA AND MBA PROGRAMS

1. *Resource Person*, Curricula Development under Higher Education Quality Enhancement Project - HEQUEP of UGC in the Department of Accounting, Faculty of Business Studies, Chittagong University, Bangladesh, 2014.
2. *Resource Person*, A Daylong Workshop on “Curriculum Design and Development” in BBA, MBA & EMBA Organized by Self-Assessment Committee of IQAC, Faculty of Business Studies, Stamford University, Dhaka, Bangladesh, 2017.

17. SERVICE IN PEER REVIEW TEAM FOR SAQS ACCREDITATIONS

1. External PRT member of South Asian Quality Assurance System (SAQS) of Association of Management Development institutions in South Asia (AMDISA) for *ICFAI Business School (IBS), Hyderabad, India. 2020.*
2. External PRT member of South Asian Quality Assurance System (SAQS) of Association of Management Development institutions in South Asia (AMDISA) for *Institute of Business Administration (IBA), University of Dhaka, Bangladesh. 2021.*
3. External PRT member of South Asian Quality Assurance System (SAQS) of Association of Management Development institutions in South Asia (AMDISA) for *N. L. Dalmia Institute of Management Studies and Research, Mumbai, India. 2023.*
4. Member of EPRT Team of Quality Assurance Unit (QAU) of UGC – Bangladesh for *Department of Business Administration, Stamford University, Dhaka, Bangladesh. 2017.*

18. PROFESSIONAL ACTIVITIES AND SERVICES

1. Ad Hoc Reviewer for *British Journal of Economics, Management & Trade (BJEMT).*
2. Ad Hoc Reviewer for *International Journal of Economics, Management & Accounting (IJEMA)*
3. Ad Hoc Reviewer for *International Journal of Business and Emerging Markets (IJBEM)*
4. Ad Hoc Reviewer for *International Journal of Entrepreneurship and Small Business (IJESB)*
5. Ad Hoc Reviewer for *International Journal of Economics, Business and Management Research*
6. Ad Hoc Reviewer for *Asian Social Science (ASS)*
7. Ad Hoc Reviewer for *PYC Nepal Journal of Management*
8. Ad Hoc Reviewer for *Advances in Research*
9. Ad Hoc Reviewer for *Mediterranean Journal of Social Sciences (MJSS)*
10. Ad Hoc Reviewer for *Independent Journal of Management & Production (IJM&P)*
11. Ad Hoc Reviewer for *Asian Journal of Agricultural Extension, Economics & Sociology (AJAEES)*
12. Ad Hoc Reviewer for *Journal of Scientific Research and Reports*
13. Ad Hoc Reviewer for *British Journal of Economics*
14. Ad Hoc Reviewer for *BRAC University Journal, Dhaka, Bangladesh*
15. Ad Hoc Reviewer for *Journal of Bangladesh University of Professionals, Bangladesh*
16. Ad Hoc Reviewer for *Journal of Business Administration, IBA, University of Dhaka*
17. Ad Hoc Reviewer for *Journal of Business Studies, Bangladesh Open University*

18. Ad Hoc Reviewer for *Journal of Jahangirnagar Business Studies*, Bangladesh
19. Ad Hoc Reviewer for *Bangladesh Journal of Public Administration*, PATC, Bangladesh
20. Ad Hoc Reviewer for *Bangladesh Maritime Journal*, Bangabandhu Sheikh Mujibur Rahman Maritime University, Bangladesh.
21. Ad Hoc Reviewer for *EBAUB Journal*, Bangladesh.
22. Ad Hoc Reviewer for *Daffodil International University Journal of Business and Entrepreneurship* (DIUJBE), Bangladesh.

19. SERVICE FOR ORGANIZING INTERNATIONAL CONFERENCES

1. Convener of the Organizing Committee, *International Conference on Business Management, Economics and Social Sciences 2016 (ICBMESS 2016)*, Jointly Organized by Uttara University, Association of Management Development Institutions in South Asia (AMDISA – A SAARC Recognized Body) & Global Business and Management Forum (GBMF), USA, Held during 21-23 December 2016, The Westin Dhaka, Bangladesh.
2. Convener of the Organizing Committee, *Dhaka International Business & Social Science Research Conference 2016 (DIBSSRC 2016)*, Jointly Organized by Uttara University, Australian Academy of Business Leadership & Universiti Kuala Lumpur, Held during 20-22 January 2016, Hotel Westin, Dhaka, Bangladesh.
3. Convener of the Organizing Committee, *Social Business Youth Convention 2014*, Jointly organized by Yunus Centre & Eastern University, Dhaka, Bangladesh on 2 July 2014.
4. Convener of Organizing Committee as a Promoter of GBMF, *Global Business and Management Forum*, 4th International Conference of GBMF jointly organized by Gour Hari Saha Institute of Management and Research (GHSIMR), Kanpur, India and GBMF, USA at the GHSIMR premise in Kanpur, India 16-17 December 2012.
5. Convener of Organizing Committee as a Promoter of GBMF, *Global Business and Management Forum*, 3rd International Conference of GBMF jointly organized by Department of Finance, University of Dhaka and GBMF, USA at the Senate Hall of University of Dhaka, Bangladesh in December 2011.
6. Executive Member of Organizing Committee as a Promoter of GBMF, *Global Business and Management Forum 2010*, 2nd International Conference of GBMF jointly organized by Southeast University and GBMF, USA at Southeast University, Dhaka, Bangladesh (<http://www.gbmf.info/glimpse2009.html>).
7. Convener of Organizing Committee as a Promoter of GBMF, *Global Business and Management Forum*, 1st International Conference of GBMF jointly organized by Pearl School of Business, India and GBMF, USA at Pearl School of Business, Gurgaon, India in 7 to 9 November 2008 (www.gbmf.info).

8. Member Secretary of Organizing Committee, *South Asian Management Forum 2007*, jointly organized by North South University & Association of Management Development Institutions in South Asia (AMDISA), India at Hotel Sheraton, Dhaka, Bangladesh.
9. Convener of the Organizing Committee, *1st Business Olympiad 2018*, Organized by Uttara University in association with ten reputed colleges of Dhaka, Bangladesh, held on 27 January 2018 at the Uttara University Campus.

20. ADVISORY SERVICES

1. Adviser Board of Trustees (BoT), Canadian University of Bangladesh, Dhaka.
2. Adviser, International Research and Development Center (IRDC), Turkey.
3. Adviser, World Business Institute (WBI), Australia.
4. Advisory Member, Researchfora, India & Malaysia.

21. MEMBERS IN PROFESSIONAL SOCIETY

1. General Secretary, *Global Business and Management Forum (GBMF)*, University of Nebraska at Omaha, USA.
2. Member, Executive Committee of “*AIT Alumni Association – Bangladesh Chapter*”. Dhaka, Bangladesh.
3. Life Member, *Dhaka University Alumni Association*, University of Dhaka, Bangladesh.

22. AWARDS AND ACCOMPLISHMENTS

1. *Education Leadership Award 2018* by CMO Asia (www.cmoasia.org) (The Award was given at the Le Meridian Hotel, Singapore, Sentosa, on 1 August 2018).
2. *Bangladesh Education Leadership Award 2017* as the Best Professor in Business Administration by Asian Confederation of Business with CMO Asia as its strategic partner and Stars of the Industry Group as a research partner. (The Award was given at the Le Meridian Hotel, Dhaka, Bangladesh on 29 October 2017).
3. *Best Teacher Award 2010* by East West University, Bangladesh at the 14th Foundation Day of the university.

23. RESEARCH & CONSULTANCY SERVICES

1. Project Expert on the research project titled “*A Study on Resource Mobilization by MFIs in Bangladesh*” granted by Micro Credit Regulatory Authority, People’s Republic of Bangladesh. 2010.
2. Director of a research project titled “*Two-Wheelers and Four-Wheelers Import Regulations of Bangladesh*”, granted by a Japanese Company. 2000.

24. GRANTS AND SCHOLARSHIPS

1. The Netherlands TCDC Scholarship for Studying PhD at AIT, Thailand by The Netherlands Government Scholarship, The Netherlands. 1998.
2. NORAD Scholarship for Studying MBA at AIT, Thailand by Norwegian Government Scholarship (NORAD), Norway. 1996.
3. Merit Scholarship in Master of Commerce (M. Com), by Department of Management, University of Dhaka, Bangladesh. 1987.

25. PROFESSIONAL CERTIFICATION

Certified Peer Reviewer of SAQS (South Asian Quality Assurance System) - inspired by EQUIS criteria guidelines, Association of Management Development Institutions in South Asia (AMDISA), Hyderabad, India 2018.

26. PERSONAL INFORMATION

1. Date of Birth: 24 February 1966
2. Father's Name: Late Hashem Ali Sheikh
3. Mother's Name: Late Warenesa Begum
4. Nationality: Bangladeshi (by birth)
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27. REFERENCES

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I solemnly affirm that the information mentioned above is true and accurate.



(Nazrul Islam)